

August 2011

ATTENTION: Safety Personnel

*Sheakley Makes
Purchasing Safety Supplies
a Lot Easier!*

Introducing...



As part of our continued expansion of safety services, Sheakley is excited to introduce our new internet retail store **Equip**,

www.sheakleyequip.com. This online store gives our customers the opportunity to choose from an extensive variety of high quality safety merchandise and apparel, ranging from personal protective equipment to janitorial supplies.

A feature unique to Equip is the ability to provide our customers with a customized web store that is designed specifically for their purchasing needs. This customized store is a great time saver for the Safety Manager or Purchasing Director who buys large amounts of supplies and merchandise from multiple vendors and is looking to simplify that process. With our "one-stop-shop" Equip allows buyers to select the competitively priced merchandise they want to purchase on an ongoing basis and have it all available in one easy to use website. Equip is also the perfect solution for employers with multiple locations who want to achieve better control of the quality, quantity and price of the supplies and merchandise purchased by these locations.

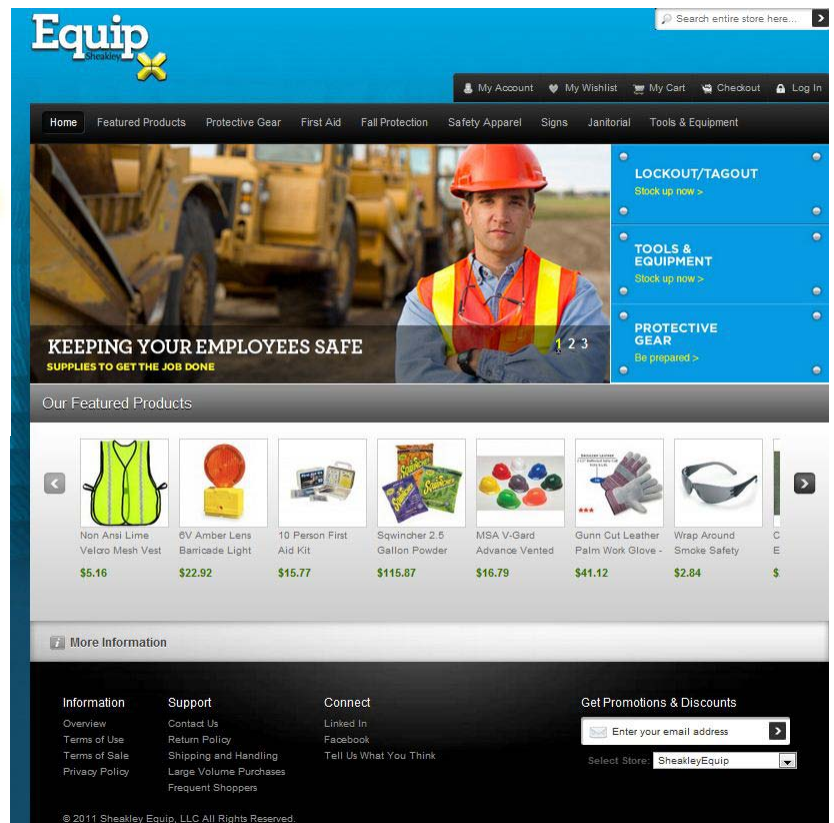
"With Sheakley Equip's customizable website, I can allow my worksite supervisors to purchase what they need for a job, while also having the ability to monitor the quantity purchased and maintain consistency in the price and quality of the items they're buying. Equip was able to meet or beat most of my current vendors pricing and now I only have one invoice! Plus, it's great that I can call Sheakley's safety team if I have a question about a product or supply that I need!"

Jeff Spradling, Owner, Precision Industrial Piping

You rely on us as trusted experts in claim and injury management and we understand that providing a wide range of safety solutions is critical to protecting your employees from workplace hazards.

**As a valued client, we would like to offer a
10% introductory discount on your first order.
Please use promo code EQUIP10 when checking out.
Visit us today at www.sheakleyequip.com.**

To discuss setting up a complimentary, customized site for your organization please contact us at 855-421-3747 (toll free) or by e-mail at sheakleyequip@sheakley.com.



WORKERS' COMPENSATION NEWS

BWC Net Assets

The BWC Chief Fiscal & Planning Officer announced that the net assets had decreased a total of \$213 million in June resulting in net assets of approximately \$5.7 billion.

Informed Ohio Business Workers' Comp Forum

The Informed Ohio Business Workers' Comp Forum was formed on LinkedIn for businesses to make sure everyone is up to date on workers' compensation issues facing employers and employees in Ohio. This forum encourages its members to share experiences, expertise and also to ask questions related to workers' compensation rules, regulations and policies for businesses in Ohio. To join the forum click here <http://www.linkedin.com/groups/Informed-Ohio-Business-Workers-Comp-3810852?mostPopular=&gid=3810852>.

SAFETY NEWS

100% EM Capping Assist

The EM Capping Program was developed by BWC to minimize the effects of a significant premium increase for employers who become penalty rated due to claims cost increasing their EM over 1.00 or become ineligible for group rating.

Employers wanting to participate in this program must complete the application by September 30th.

Sheakley's Health & Safety Services is pleased to offer an Assist Program that will not only ensure compliance but will help create a safety culture within your workplace. Please be sure to mark on your application that you will work with Sheakley, a 10-Step Sponsor to assure program compliance.

Part of being involved in the EM Capping program, requires that you implement the 10-Step Business Plan that is solely related to safety processes. One requirement that you must meet in order to maintain your program discount is to attend a, 8-hour safety course between 7/1/11 – 3/31/2012. Sheakley is offering the dates below to aid with the completion of this requirement:

- **AKRON** *February 8, 2012*
- **CINCINNATI** *November 15, 2011 & February 16, 2012*
- **COLUMBUS** *November 10, 2011 & February 9, 2012*
- **CLEVELAND** *November 11, 2011 & February 7, 2012*
- **TOLEDO** *February 15, 2012*

In conclusion, you must complete the remaining steps in the 10-Step Business Plan. Please contact Jillian Hacker, Safety Consultant, at (800) 877-5055 x. 1150 or jhacker@sheakley.com today for an overview of Sheakley Assist services and oversight to aiding in the completion of your 10-Step Plan.

Drug-Free Safety Program Deadlines (Program beginning July 1)

SAFETY ACTION PLAN

Employers that participate in the Advanced Level (Only) must develop an action plan that demonstrates how they will focus on the gaps identified in the safety review during the program year. The completion deadline for the action plan is August 31, 2011.

SUPERVISOR TRAINING AND EMPLOYEE EDUCATION - COMPLETION DEADLINE – OCTOBER 31, 2011 (Initial Year) and March 30, 2012 (Refresher Year)

Employers participating in the DFSP are required to complete supervisor training and employee education. The completion deadline for initial year training is October 31, 2011 and March 30, 2012 for refresher training for all remaining years of the program.

Sheakley's drug-free training is available onsite, regionally around the state of Ohio and online via webinar for these specific topics:

- Initial/Refresher Supervisor Training
- Employee Education
- Train the Trainer for Supervisor Training and Employee Education

Please visit www.sheakley.com to complete the required trainings.

*Comparable Level Program: Education and training are one-time only for each employee and supervisor before they work on any state construction site.

UNEMPLOYMENT NEWS

Ohio Unemployment Rate – May

Ohio unemployment rate for June 2011 was 8.8%, down from 10.1% in June 2010.

The U.S. rate for June is down to 9.2% from 9.5% in June 2010.

LEGISLATIVE NEWS

House Bill 305 – Unemployment Benefits (Murray, D.)

The House Bill (introduced August 3rd) would prohibit disqualifying an individual from receiving unemployment compensation benefits solely because that individual is seeking only part-time employment, to allow an individual to receive training extension benefits under specified conditions, to create the Unemployment Modernization Review Committee, and to make an appropriation.

To learn more about these changes and how they will impact your business, please contact our office at 513-326-4675 x2044 or visit our website at www.sheakley.com.