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Drug-Free Workplace Assist

Completion of a written substance abuse policy, Supervisor Training, Employee Education, drug & alcohol testing and employee assistance are the key elements to maintaining an active status with the Ohio Bureau of Workers' Compensation Drug-Free Safety Program (DFSP).

Sheakley's team of highly qualified consultants can assist employers with the implementation of this program as well as completing and submitting the DFSP Annual Report.



Sheakley Will Provide:

- Consultative safety support from professional consultants and DFSP trainers via telephone or email
- Completion of Online Safety Review*
- Completion of Online Safety Action Plan (Advanced Level only)*
- Completion of Online Accident Report
- List of substance abuse counseling/treatment centers in your area
- Referral for the Sheakley Assurance Program for assessments at the Advanced Level (requires an additional fee)
- Assistance with set-up of a drug/alcohol testing facility in your area
- Assistance with supporting documentation preparation, including: supervisor and employee sign-in sheets, training invoices, drug/alcohol testing invoice and drug/alcohol testing summary sheet
- Preparation and submission of the Annual Report by the appropriate deadline
- Completion and submission of Safety Grant Application
- Monthly safety briefings (Fast Facts for Safety) via email, for distribution to employees

Client Will Provide:

- Access to appropriate staff members for data collection and consultation
- Drug-Free Safety Supervisor Training and Employee Education sessions with a certified DFSP trainer
- A written substance abuse policy which is to be distributed to all employees during the Employee Education session
- Employees with a list of drug counseling/treatment centers in your area or develop a relationship with a drug counseling/treatment center in your area
- Completion of the requirements of the DFSP program within 120 days of your program period start date

**The Online Safety Review, Safety Action Plan and Accident Report will be completed by your Sheakley consultant with the permission and support of your company representative. Our consultant must obtain information about your current safety program/processes in order to accurately complete these requirements.*

For more information, please contact our Safety Division: 800-877-5055 x2014