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# Sheakley

*It's done.*

## Drug-Free Safety Program

### Let Sheakley Help You Save 3-9% on Your Workers' Comp Premiums

#### Drug-Free Safety Program - Effective July 1, 2010

**Program Eligibility** allows employers to participate and receive discounts any year they meet eligibility requirements.

**Previous Participants** of the Drug-Free Workplace program are eligible to re-apply.

**Group Rated** employers are eligible to stack the drug free discount in addition to the group rating discount (3% discount with implementation of advanced level up to group max credit).

**Training** requirements will be reduced. The BWC will require Accident Analysis training for all supervisors. (Initial Supervisor - 2 hrs., Refresher Supervisor - 1 hr., Employee Education - 1 hr.)

**Discount** incentives range from 3-7% (Basic Level - 4% and Advanced Level - 7%).

**Safety Processes** include online Safety Review and Safety Action Plan (Advanced Level).

**State Construction Contractors** (Level 0) comparable program has not changed.

**Testing** requirements have changed to a 6 panel minimum and 15% random testing for advanced level.

#### Enrollment Periods

Private Employers

January 1-December 31

July 1-June 30

Public Employers

January 1-December 31

Contact  
Sheakley Health & Safety Services  
to find out if you are eligible  
to participate!  
800-877-5055 x2014  
safety@sheakley.com

*\*Participate in your local safety council for an additional 2% rebate!*

PAYROLL

401(K)

HR SOLUTIONS

WORKERS' COMP

UNEMPLOYMENT

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