



## News You Can Use

# BWC's Updated Salary Continuation Policy

Salary continuation occurs when the employer pays an employee's regular wages at the onset of a work-related injury. With the benefit of salary continuation claim reserves will be suppressed, thus reducing the overall impact of the claim. An injured worker has the option to elect workers' compensation benefits if he or she chooses unless a collective bargaining contract exists. Salary continuation will continue until you or the injured worker terminates it; at that time, workers' compensation benefits may take effect if appropriate.

- Salary continuation must be paid at the inception of the claim, meaning the injured worker must receive a full check at the next scheduled time after the injury or illness occurs. You cannot wait on the initial determination of allowance to pay the injured worker.
- You must advise the BWC, immediately, in writing using the C-55 form, if you are going to pay salary continuation.
- You cannot pay salary continuation once the BWC has ordered temporary total disability compensation, unless there is a collective bargaining agreement that states otherwise.
- You must report the injured workers' earnings for the 52 week period prior to the date of injury.
- A C-55 Salary Continuation Agreement form must be submitted for each period of salary continuation to be paid, a period of time not to exceed 45 days per C-55 submitted. This form needs to be completed, signed by a representative from your company and the injured worker, and submitted to the BWC.
- You must notify the BWC, within 72 hours, when the payment of salary continuation is discontinued and/or when the injured worker returns to work.

For more information regarding the BWC's Salary Continuation Policy, please visit [www.ohiobwc.com](http://www.ohiobwc.com), call your employer service specialist at your local customer service office, or contact your Sheakley UniComp Client Relations Manager at 888-743-2559.

Thank you for your business.

Sheakley UniComp

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