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Sheakley.com

Sheakley

It's done.

How would you like to give your employees more take-home pay and lower the company's taxes at the same time?

Flexible Benefits can do just that!

Flexible Benefits started when Congress passed Section 125 of the Internal Revenue Code in 1978. Section 125 allows certain qualified benefits, estimated for a given year, to be deducted directly from your employees' paycheck. These deductions are taken before taxes, therefore, reducing your employees' taxable income and the FICA taxes you match as an employer.

Some of the reimbursements allowed:

Dependent Care Reimbursement - enables you to deduct childcare (day care) or elder care expenses up to \$5000.00 a year, per family, before taxes.

Health Care Reimbursement - health care expenses are medically necessary expenses that are not covered by your health or dental insurance plan. Here are just some of the expense covered under Health Care:

- Co-Payment
- Eye Exams
- Vision Correction Surgery
- Dental Services
- Eye Glasses
- and much, much more!

Ask about the Section 132 (parking and transit) benefit!

**Call Carrie Lucas at (513) 326-2384
email: clucas@sheakley.com**

More Take-Home Pay??



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