



513.771.2277 Phone
800.877.2053 Phone

One Sheakley Way
Cincinnati, Ohio 45246

Sheakley.com

Sheakley

It's done.

Transitional Work Programs

Sheakley Vocational Services, LLC assists Ohio employers and injured workers by developing Transitional Work programs and providing Vocational Rehabilitation services.



Transitional Work Programs

Helps meet BWC requirements for:

1. 10 Step Business Program
2. Premium Discount Program
3. Drug-Free Work Place (Level 2 & 3)

What is Transitional Work?

Transitional Work is a work-site program that provides individualized interim steps in the recovery process whereby an injured worker is gradually returned to full-time full-duty work. Having a transitional work program helps the injured worker return to a job that adheres to the medical restrictions placed on the worker by the doctor, and allows the employee to resume their work functions and lifestyle with minimal time off the job. The ultimate goal of this process is returning (or transitioning) your injured worker to his/her original position. Both the job description and restrictions are re-evaluated frequently based on medical necessity. Transitional work allows the injured worker to be productive and gradually transition into performing their original job duties while recovering from an injury.

A transitional work program may include the following:

- Progressive conditioning and on-site work activities
- Education for safe work practices
- Work re-adjustment
- Job analysis
- Job modification
- On-site physical therapy
- Field case management which assures communication with physicians

Transitional Work

- Transitional work is proving to be one of the most effective steps in successfully returning an injured worker back to the work force before they are totally recovered. Thousands of employers are now taking full advantage of this program. And the bottom line is employers are getting people back to work quicker and saving money through reduced premiums. This strategy assists injured workers in the return to work process by offering transitional work through collaboration with employers, MCOs, and the medical community.

BWC's Transitional WorkGRANT\$ (TWG) Program research results

Evaluation component	TWG employer	Non-TWG employer	Percent of difference
Claim-filing lag time	9.9 days	15.5 days	37% better
Average medical cost	\$1,116.51	\$1,255.46	11% lower
Average indemnity cost	\$3,938.83	\$5,075.21	22% lower
Average days absent	11.3 days	20.8 days	46% fewer

Another example of direct savings cost for employers with a Transitional WorkGRANT\$ Program is shown by the following calculations:
The average hourly wage for Ohio workers is
\$14 per hour x 8 work hours per day = \$112 per day
\$112 per day x 9.5 return to work days saved = \$1,064 saved per claim in direct costs.

For More Information Contact Kym Riggle at 513-612-3580

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