

A COMPREHENSIVE HR SOLUTIONS PROVIDER THAT EMPOWERS YOUR BUSINESS



YEARS OF EXPERIENCE

COMBINED PEO TEAM EXPERIENCE:



PEO
more than 120 years



PAYROLL
more than 163 years



SAFETY/RISK MANAGEMENT
more than 75 years



ACCOUNTING
more than 110 years



EMPLOYEE BENEFITS
more than 110 years



WORKERS' COMPENSATION
more than 110 years



HR
more than 115 years

CAPABILITIES



HR MANAGEMENT



WORKERS' COMPENSATION



BENEFITS ADMINISTRATION



SAFETY + RISK MANAGEMENT



PAYROLL PROCESSING



EMPLOYEE RELATIONS SUPPORT



TIME + LABOR MANAGEMENT



ACA COMPLIANCE



TAX ADMINISTRATION



LABOR LAW COMPLIANCE

BY THE NUMBERS

1963 • **54** • 2017
YEARS IN BUSINESS

4 OFFICES
CINCINNATI,
COLUMBUS,
NASHVILLE,
DES MOINES

50,000 CLIENTS



SINGLE SOURCE PROVIDER

Utilizing one provider for your HR and Risk Management needs gives you more time to focus on your core business.



EXPERTISE

Our dedicated support staff offers a consultative approach to help guide you through the complicated world of HR with confidence.



TECHNOLOGY

Our HR management and powerful reporting tools help you maximize your time and productivity.

CERTIFICATIONS



ESAC ACCREDITATION

Being the Gold Standard for the PEO industry, ESAC's 30+ accreditation standards are high. Less than 20% of PEOs in business today have earned ESAC accreditation which provides over \$15 million of financial assurance.



CERTIFICATION INSTITUTE ACCREDITATION

Validation that we are ensuring workers' compensation risk management is a top priority by exceeding industry best practices. Ultimately this saves you time and money.



\$3 MILLION EPLI POLICY

We take our shared liability very seriously. If a situation arises we're prepared to protect our collective interest.

DEGREES/EDUCATION

ONGOING EDUCATION

- Accounting Courses
- Advanced Excel
- Project Management

CERTIFICATIONS

- Senior Professional in Human Resources (SPHR) Certification
- SHRM Certified Professional (SHRM-CP)
- Professional in Human Resources (PHR) Certification
- Management Training Certification
- Certified Health Unit Coordinator
- Registered Dietitian
- Admitted to the Ohio Bar
- Certified Training/License Biblical Studies
- Deaf Studies Certificate

ASSOCIATE'S DEGREE

- AAS, Paralegal Degree
- AD, Accounting
- AD, Business Management
- AD, Claims Handling

BACHELOR OF ART

- BA, Organizational Leadership
- BA, Business Administration
- BA, Economics
- Bachelor of Arts, Advanced Legal Studies

BACHELOR OF SCIENCE

- BS, Business Administration
- BS, Psychology (focus in Industrial/Organizational)
- BS, Nutrition
- BS, Research

GRADUATE DEGREES

- Juris Doctorate
- Master's Degree in HR
- Master's Degree in Education
- Master's Degree in Science
- MBA, Accounting